

## Why Race Matters: Undoing Whiteness

Our target audience is white people who have a desire to move past good intentions towards positive anti-racist actions; white people who admit racism is wrong, yet may not have basic knowledge or understanding of systemic racism.

Sara Barger and James Lopez Ericksen are committed to taking this journey with you. Through our own life experiences, we have become passionate about growing and getting uncomfortable in the context of unpacking and confronting racism, and our own Whiteness. We want to invite you to share this space with us and tackle important, however, difficult subjects that will challenge your own identity. We acknowledge systemic racism to be a serious and undeniable problem that must be dealt with. As white facilitators, we acknowledge that we can not do this work without BIPOC (Black, Indigenous, People of Color) voices, mentorship, and research, which are absolutely central! We do this because we believe that the painful experiences and community resilience of BIPOC people are fundamental to where we go from here. As white people, we must do our part. It is our opinion that white people should engage in their learning, like this workshop, and take every opportunity to listen to and learn from BIPOC people when offered. It is not fair to put all the emotional burden on BIPOC to teach us, so let's work together to do our part.

This is in honor of our BIPOC friends, family, neighbors, strangers.

"Not everything that is faced can be changed; but nothing can be changed until it is faced."

-James Baldwin

### Workshop Details:

Curated and Paid for by Rose City Commons

Free 7-Week Workshop

February 10th- March 24th, 2020

Every Wednesday 6:30-8:00 pm

Space Limited to 12 People

Online Platform Via Zoom

### Goals:

-Increase racial literacy

-Become more aware and go deeper into the issues of racism and white dominance

-Understanding our roles in both perpetuating racism and systemic racism, and in dismantling it

-Name steps in dismantling systemic racism, and an opportunity to commit to anti-racism

### Weekly Topics:

1. Introduction, Working Definitions

2. Identity, Needs, Conflict

3. Bias, Racism, Systemic Racism, Dehumanization (Guest Speaker)

4. Hegemony, Power, White Culture, White Privilege

5. Microaggressions, Intention vs. Impact, Validation vs. InValidation (Guest Speaker)

6. Social Media, Identity Politics, BIPOC Resilience and Fatigue (Guest Speaker)

7. Anti Racism vs. Not Racist (Guest Speaker)

**If you would like to register for this workshop please email us at: [whyracematterspdx@gmail.com](mailto:whyracematterspdx@gmail.com)**